

The Pest Bully Social Media Policies

Our Facebook Page is intended to provide a place for our followers and fans to access information about us, our services, and other materials of interest. All comments, visuals, videos and other types of material posted by followers and fans on this site ("User Content") do not necessarily reflect the opinions or ideals of The Pest Bully, its employees or affiliates.

The Pest Bully

- (a) does not represent or warrant the accuracy of any statement or product claims made here,
- (b) is not responsible for any User Content on this site, and
- (c) does not endorse any opinions expressed on this Facebook Page.

All users must comply with Facebook's Terms of Use and The Pest Bully's Terms of Use for this Facebook Page. The Pest Bully may not monitor every post of User Content on the Facebook Page. The Pest Bully expects, however, that users will not post any materials that fall into any of the following categories and may have removed any materials that:

- Defame, abuse, harass, stalk, threaten or otherwise violate the legal rights (such as rights of privacy and publicity) of others.
- Publish, post, distribute or disseminate any defamatory, infringing, obscene, indecent, misleading or unlawful material or information.
- Upload or attach files that contain software or other material protected by intellectual property laws (or by rights of privacy or publicity) unless you own or control the rights there to or have received all necessary consents.
- Upload or attach files that contain viruses, corrupted files, or any other similar software or programs that may damage the operation of another's computer.
- Delete any author attributions, legal notices or proprietary designations or labels in any file that is uploaded.
- Falsify the origin or source of software or other material contained in a file that is uploaded.
- The submission of the same or very similar contributions many times is considered spam and is not permitted.
- By using or accessing this page, we understand that you're familiar with and agree to comply with Facebook's Terms and Conditions which grants certain rights to Facebook.
- As this is a public forum and participation is voluntary, by posting on The Pest Bully's timeline you grant The Pest Bully and its affiliates the right to use any posted content in any way and in any media without any legal or monetary obligation to the author.

In the event that you do post such material, we reserve the right to remove that material from the Facebook Page immediately and without notice to you. People who are found to repeatedly break the house rules may be banned from this page.

Thanks for all your help in making the The Pest Bully Facebook page an enjoyable experience for everyone.

Privacy Policy

Your privacy is important to us, and it is The Pest Bully's policy to respect your privacy regarding any information we may collect while operating our websites. Accordingly, we have developed this Policy in order for you to understand how we collect, use, communicate and disclose and make use of personal information. The following outlines our privacy policy.

- Before or at the time of collecting personal information, we will identify the purposes for which information is being collected.
- We will collect and use of personal information solely with the objective of fulfilling those purposes specified by us and for other compatible purposes, unless we obtain the consent of the individual concerned or as required by law.
- We will only retain personal information as long as necessary for the fulfillment of those purposes.
- We will collect personal information by lawful and fair means and, where appropriate, with the knowledge or consent of the individual concerned.
- Personal data should be relevant to the purposes for which it is to be used, and, to the extent necessary for those purposes, should be accurate, complete, and up-to-date.
- We will protect personal information by reasonable security safeguards against loss or theft, as well as unauthorized access, disclosure, copying, use or modification.
- We will make readily available to customers information about our policies and practices relating to the management of personal information.

We are committed to conducting our business in accordance with these principles in order to ensure that the confidentiality of personal information is protected and maintained. The Pest Bully may change its Privacy Policy from time to time, and at The Pest Bully's sole discretion.